



*This is a*

## Certificate

that

*Magnus Ögren*

has successfully participated and completed a three-day training course on

### **Leadership, teams and coaching**

for PhD Students, arranged by the Graduate School of Nano Science and Quantum Engineering at Lund University, April-May 2008

- Leadership. In general and in the university, specifically. To lead researchers and to be a member of research teams. To lead learning.
- Groups. Conflicts and how to solve them. Efficient team work
- Coaching/supervising. Difference between manager/leader/coach/supervisor
- Methods to coach and develop others. The art of listening. To design learning processes.
- Personality. The personality instrument Myers-Briggs Type Indicator
- The writing of an observation report from a peer coaching session was also included in the course.

Malmö June 8th 2008

Thomas Sewerin  
Psychologist and coach